

BULLETIN

of the
MAHONING COUNTY
MEDICAL SOCIETY

Volume LVI

Number 6

SEPTEMBER, 1986



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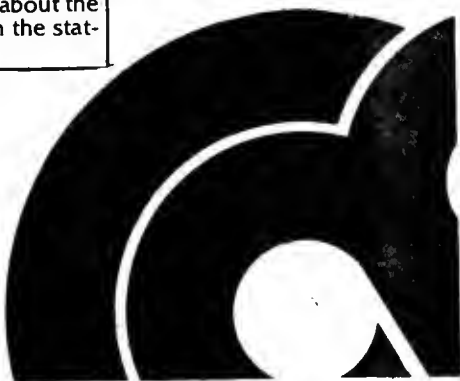
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1986 - MAHONING COUNTY MEDICAL SOCIETY MEETINGS - 1986

Tuesday	Tuesday	Tuesday	Tuesday	Tuesday	Tuesday
Jan. 14	Mar. 18	May 20	Sept. 16	Nov. 18	Dec. 16

Table of Contents

SEPTEMBER, 1986

From The Desk Of The President	142
Editorial: Membership Dues	143
First Mini-Internship	147
Birthdays	148
Items from the Exec's Desk	150
Proceedings of Council	153
In Memoriam: Jordan Dentscheff, M.D.	155
From The <i>Bulletin</i> : 50, 40, 30, 20, 10 Years Ago....	159

Advertiser List

Barrett Cadillac	161	Moreman-Yerian Company	160
Boardman Hearing	140	Patient Care Center	151
DeBald & Company, Inc.	140	Professional Office Space	158
DeMine Surgical Appliances	157	PICO	138
Fifth Avenue Radiology	152	St. Elizabeth Hospital	149
Gluck Agency	139	Stillson & Donahay	140
Loganwoods	162	Trumco Insurance Company	156
Mahoning Bank	154	U. S. Air Force	163
Medical Dental Bureau	164	Youngstown Hearing and Speech....	161
Medical Protective	154		

From the Desk of the President



I am pleased to announce the MCMS completed the first Mini-Internship on August 3-6, 1986.

The program was intended to establish more dialogue between the medical and non-medical communities. It gave the community and business leaders a chance to view a day in the life of the medical network.

The physicians, on the other hand, had the opportunity to share the fascinating, as well as the frustrating, aspects of contemporary care.

Our first class of interns was composed of Anna Biggins, benefits steward for UAW Local 1112; Tom Cavalier, president of Butler Wick; Ray Nevel, president of Youngstown Kiwanis; Pete Milliken, reporter from the Vindicator; Geoffrey Pearce, general manager of WYTV.

The faculty included: Kurt Wegner, pediatrician; James Lambert, otolaryngologist; Raymond Jackson, radiologist; Chester Amedia, nephrologist; Reed Hoffmaster, urologists; Kimbroe Carter, pathologist; and George Pugh, ophthalmologist.

It was my privilege to chair the committee that consisted of Dr. Carter, Dr. Lambert and our executive director.

The Sunday meeting was an orientation at a dinner meeting where the expectations of all involved were elucidated. A de-briefing session on Tuesday evening provided the informed dialogue. The interns and physicians completed evaluation forms at the Tuesday meeting.

A sampling of the evaluation questions and answers follows:

DID YOUR FEELINGS ABOUT THE PRACTICE OF MEDICINE CHANGE?

PEARCE: Yes, saw more concern to patient well-being than I realized. Always knew it was there but not to that extent.

BIGGINS: Yes, a renewed appreciation of how a doctor got where he is and what it takes to stay there.

NEVEL: Yes, gained a lot of insight into the problems they have. Learned a lot about medical practices to understand it better.

MILLIKEN: Yes, I learned just how demanding is the practice of medicine. It requires constant alertness and ability to work at a fast pace in addition to years of training and constant continuing education.

DID THE INTERNSHIP OFFER NEW INSIGHTS INTO HOW THE PRIVATE PRACTITIONERS DELIVER HEALTH CARE?

BIGGINS: Yes, all had ample help in their offices, up-to-date equipment, deep concern for their patients, and tremendous memories.

PEARCE: No.

(Continued on Page 144)



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The opinions and conclusions expressed herein do not necessarily represent the views of the Editorial staff nor the official views of the Mahoning County Medical Society.

EDITOR

Emil S. Dickstein, M.D.

EDITOR EMERITUS

James L. Fisher, M.D.

MANAGING EDITOR

Robert B. Blake

EDITORIAL STAFF

Robert R. Fisher, M.D.

John C. Melnick, M.D.

Benjamin M. Hayek, M.D.

Jack Schreiber, M.D.

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Editorial:

MEMBERSHIP DUES

At some time or the other you may ask, "What do I get for my membership dues?"

It is a good question and, though there are many little things that do not need delineation, there are many other things that should be pointed out as services rendered as part of your dues payment.

As a member-in-good-standing, you are listed in the Medical Society's patient referral file. This public service program (the Society's oldest) generates countless phone calls each year from prospective patients who are searching for a physician. A member who acquires two or three new patients a year can recoup annual dues through this program alone. NON-members are not eligible for this listing at any price.

As a member you are eligible to participate in the physicians' hospitalization program, the medical assistants hospitalization program for your office personnel, and/or the over-65 program to supplement Medicare hospitalization. In many instances, this is the only coverage so available to a physician because of pre-existing medical conditions. None of these are available to NON-members.

The Society has a Grievance Committee that monitors and evaluates grievances of patients against physicians. This committee meets two to three times a year (depending on the number of complaints) and ameliorates grievances in such a manner as to be fair and impartial to both parties. The Society office does all the initial work prior to assigning each case to a committee member. Many times a simple explanation by the Society staff member is sufficient to resolve the complaint.

You get a subscription to the Mahoning County Medical Society *Bulletin* which contains information about the Medical Society, conveys the happenings of the Council meetings, provides news about the Society and its Auxiliary, and has news about happenings in the local health care field.

The Society staff maintains constant contact with the State & National medical organizations and relays important information from those organizations to you. It acts as liaison between physician-members and medically related or para-professional organizations.

(Continued on Page 145)

From the Desk of the President

(Continued from Page 142)

NEVEL: Yes, no further comment.

CAVALIER: Yes, the technology is impressive. The coordination and consultation among physicians is more extensive than I expected.

MILLIKEN: Yes, they do so with dedication in spite of lots of outside pressures and demands on their time.

DID THE EXPERIENCE AFFORD YOU NEW PERSPECTIVES REGARDING PHYSICIANS' CONCERNS FOR PATIENT CARE IN THIS CHANGING MEDICAL ENVIRONMENT.

BIGGINS: Yes, the basics of the old line good of doctors is still present and that it proceeds with good care and the total welfare of their patients.

PEARCE: Yes. Saw what effects 3rd party payers have on health care and defining of government sources of health care.

NEVEL: Yes (no further comment).

CAVALIER: Yes. There seemed to be great concern of the patient's well-being and comfort. The physicians involved in my internship took all steps to assure the best care, including a referral out of town for another opinion.

MILLIKEN: Yes, they were thorough in diagnosis procedures but reluctant to major surgery unless absolutely necessary.

The program accomplished its purpose to make community leaders more aware not only of the high quality care available to Metropolitan Youngstown but also the associate dilemmas of the system. The feedback from the intern participants help one realize how the store looks from the outside.

If the Society's council and the members at large are as pleased as the internship faculty and committee, a second "class" of interns will be developed for the same format for mid-January, 1987.

Richard A. Memo, M.D.

SPECIAL COMMITTEE AT NEOUCOM

The History of Medicine Advisory Committee has been formed at the Northeastern Ohio Universities College of Medicine in Rootstown, Ohio. Its purposes include preserving historical archives, books, manuscripts, and medical artifacts relating specifically to Northeast Ohio and in general to the History of Medicine, sponsoring lectures and furthering interest in the subject in nine local Northeastern Ohio counties.

Anyone interested in the subject or having materials they would like to donate can contact Thomas Osterfield, Archivist, NEOUCOM, Rootstown, OH 44272 (telephone 325-2511), or Emil S. Dickstein, M.D., 5437 Mahoning Ave., Youngstown, OH 44515 (799-3272).

The History of Medicine Advisory Committee is sponsoring a lecture Wednesday, October 22, 1986 at 7:30 p.m. at the medical school campus in Rootstown. The lecture, "The 1918 Flu Epidemic in Akron and Summit County" will be given by University of Akron graduate Dawn Corley. Refreshments will be served. Anyone interested is welcome to attend.

DR. REED IS HONORED

Dr. Lewis K. Reed was awarded the Bishop Medal on June 13 at the Alumni Weekend awards banquet at Miami University. Dr. Reed graduated from Miami in 1930 and is an internationally recognized expert in the field of alcohol and chemical dependency.

Editorial:

(Continued from Page 143)

You are eligible to participate in many insurance programs that are sponsored or endorsed by the Society through two local agencies: The Gluck Agency and Stillson and Donahay Agency. They make available, at attractive rates, a full spectrum of coverages.

You may avail yourself of the Society mailing service, which utilizes an addressograph system to address envelopes for you and also will mail material under the Society's bulk mail permit, with a postage charge only.

These are just some of the tangible membership benefits. Others include advice and counseling concerning closing or selling a medical practice, listings of personal and professional considerations regarding retirement, channelling you to experts if we do not have the answers to your questions or problems. The staff can provide you with addresses of people in government or industry if you need them. The Society office is your direct contact with American Medical Association and Ohio State Medical Association experts, too.

From time to time, the Society sponsors or conducts seminars in such diverse subjects as radio and television interview techniques, and financial planning and investment procedures. These are made available to members at a minimal fee.

There are also some intangible benefits of membership, such as: the professional satisfaction of being formally associated with peers and colleagues; the chance to work with other physicians in studying and helping resolve the medical and health care problems of the local community (such as: through our medically indigent assistance program); and the pride of being a part of a professional association which has been a leader in resolving such problems for more than 100 years!

You have the collective clout of your fellow dues-paying members when it comes to keeping the practice of medicine alive. Without that clout, we would be a mirror of Great Britain and the prestige of every physician would be less than that of the garbage collector.

What do you get for your membership dues?

Plenty!

But you are the only one who can say whether it is worth it, based on your own set of professional values and standards. It is interesting to note, however, that the vast majority of your peers think that payment of professional dues is a very worthwhile investment.

Robert B. Blake
Executive Director

CANCER SYMPOSIUM SET FOR ST. E'S

The 8th Annual Cancer Symposium, hosted by St. Elizabeth Hospital Medical Center, will be held Thursday, November 13 in the John D. Finnegan auditorium at the hospital.

The Symposium will focus on "Genito Urinary Neoplasms - Changing Perspectives in Management." It will feature six nationally known speakers and an oration lecture by John R. Durant, M.D., president, Fox Chase Cancer Center.

Registration begins at 7:45 a.m. and the last panel discussion will be at 4 p.m. Fee is \$35.00 for physicians and \$20 for residents, nurses and other allied health professionals. More information is available by calling the internal medicine department of the hospital.



DISCUSSING SOME ASPECTS of the Mini-Internship program at the debriefing were (l. to r.) Dr. Chester A. Amedia, Dr. A. Reed Hoffmaster, Dr. Richard A. Memo, while Dr. James Lambert perused an evaluation form.



PARTICIPANTS IN the Mini-Internship Program were (l. to r.) Mrs. Anna Biggins, Dr. Kurt Wegner, Geoffrey Pearce, Thomas Cavalier and Dr. George Pugh.



TAKING PART in the Mini-Internship Program were (l. to r.) Pete Milliken, Dr. Kimbroe Carter, Dr. A. Reed Hoffmaster, Dr. Raymond Jackson, Ray B. Nevel.

FIRST MINI-INTERNSHIP IS DEEMED A HUGE SUCCESS

Five citizens had an opportunity to see, first-hand, how physicians practice medicine as part of the Mahoning County Medical Society's first Mini-Internship Program held August 3, 4 and 5.

Taking part as citizen/interns were Pete Milliken, reporter for the Vindicator, Geoffrey Pearce, general manager of WYTV; Anna Biggins, benefits steward for UAW Local 1112; Ray Nevel, president of Youngstown Kiwanis; and Thomas Cavalier, president of Butler Wick & Co.

The program calls for the interns to be assigned to physicians and stay with them through two days of actual medical practice. Some of the interns had two half-day sessions and a full day session, while a couple had just full day sessions for two days.

Preceptor for the program included Dr. A. Reed Hoffmaster, urologist; Dr. Chester A. Amedia, nephrologist; Dr. Kurt Wegner, pediatrician; Dr. George B. Pugh, Ophthalmologist; Dr. James A. Lambert, otolaryngologist; Dr. Kimbroe Carter, pathologist; and Dr. Raymond W. Jackson, radiologist.

The steering committee for the program consisted of Dr. Richard A. Femo, MCMS president, Dr. Lambert and Dr. Carter, and Mr. Blake, the Society executive director.

The two-day mini-internships were the culmination of two and a half months of preparation and office work.

The program started with a orientation for both the interns and the
(Continued Next Page)

Mini-Internship:

physicians on Sunday evening, followed by a dinner and finalizing of intern-physician assignments and Monday morning starting times and places.

On Tuesday, following the two-day internship, the principals in the program met again for dinner, preceded by a de-briefing of the interns and the completion of an evaluation form by both the the physicians and the interns.

The Mini-Internship program is not a new concept and has been successfully implemented by a number of Societies in the nation. In Ohio, the program has been presented in Cincinnati, Dayton, Toledo and Canton. Now Mahoning County has had its initial program and it has been deemed successful by the steering committee and the participants.

Interns were treated to in-hospital situations, such as actual operations in the operating room, an autopsy, and patient rounds. The interns were also able to observe, first-hand and up close, the functions and workings of a physician's office.

HAPPY BIRTHDAY

Get your annual check-up • Is it time to renew your driver's license?



Sept. 16

M. Al-Salti
N. J. Garritano

Sept. 18

J. A. Renner
M. C. Galose

Sept. 19

D. Malta

Sept. 20

H. S. Hwang
Wm. Moskalik

Sept. 21

R. G. Warnock

Sept. 22

T. E. Ragland

Sept. 23

M. Halmos
P. R. Lakhani
N. P. DePizzo
B. Singh

Sept. 24

A. G. Pangilinan

Sept. 26

E. A. Massullo
R. J. Brocker

Sept. 27

G. J. Baumblatt
J. S. Saint-Julien
R. J. Scheetz

Sept. 29

D. H. Levy
C. S. Ko
P. W. Cosby

Oct. 1

K. Iqbal

Oct. 2

W. L. Crawford
J. Vidal

Oct. 4

G. Delfs

Oct. 5

B. Katz
R. F. Simon

Oct. 7

J. H. Agnone

Oct. 8

T. R. Cubbison

Oct. 10

G. A. Mihok

Oct. 11

S. K. Bal
H. S. Ellison
R. J. Solyn
A. J. Lockshaw III

Oct. 12

B. I. Firestone
A. Garcia

Oct. 14

G. R. Barton
D. A. Hoffman

HIGH AWARD TO DR. ONDASH

Dr. Stephen W. Ondash recently received the Distinguished Service Award from the Ohio Chapter of the American College of Surgeons. It is only the fifth time in the past 30 years that the honor has been conferred.

The award was presented in appreciation of his many years of service to the chapter and his contributions to the betterment of surgical practice in Ohio. Dr. Ondash has been active with the College of Surgeons in the areas of surgical education, cancer and trauma.

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ITEMS

From the Exec's Desk

ROBERT B. BLAKE, Executive Director

It is nice to be intelligent, have a good personality and an impressive work experience background. However, the real key to success may be plain old fashioned hard work. A survey by Robert Half International of top business executives showed that 52 percent of them rated hard work as the major ingredient for success in the modern business world.

A Notable Quote:

* * * * *

"... The noble profession of medicine, which stood alone and unchallenged for so many decades is becoming a labor force whose task is to generate income for the company store, controlled by non-physicians. Physicians are notoriously their own enemies and paranoia is their own special poison. It's time we let the business world know that we are not going to join everyone's get-rich-quick scheme for medicine. WE are not fair game for yesterday's insurance salesman / today's health care executive. We can control our own destiny. The big question is ... will we?"

Lee A. Fisher in *South Florida Medical Review*

* * * * *

Everyone knows how the government is promoting HMOs as the most efficient and economical mechanism for obtaining health care. Spokesmen for a hospital association claim that NOT ONE of the top Reagan administration officials or key members of Congress subscribes to a prepaid HMO. Do you suppose that our fearless leaders know something they are not telling us?

* * * * *

It is reported that the Boy Scouts of America is going to levy a \$20 assessment on every Troop and Cub Pack in the country. The Scouts hope to raise \$2.5 million from the levy. What will the money be used for? To pay for the organization's liability insurance ... and \$2.5 million will cover only about one quarter of the cost!

* * * * *

Snack food sales are growing about 25 percent faster than overall food sales in this country, according to a N.Y. market/research firm. That trend, coupled with the current "wellness/fitness" craze is producing a consumer demand for snacks which are nutritious, "natural", "low cal" with less salt and fat.

* * * * *

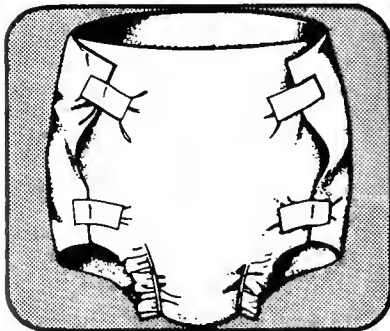
A good way to keep things in perspective is to remember that 50 years from now history students will be yawning over things we are worrying about today.

* * * * *

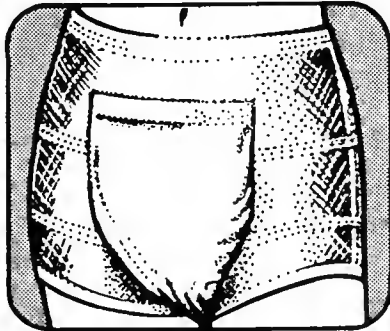
AND ... a California hospital has invested about \$1,000 to provide recorded joke tapes for its patients. A hospital spokesman says that in promoting laughter, patient anxieties and fears are reduced. One wonders whether the laughter continues at the accounting office where the patient picks up the bill!

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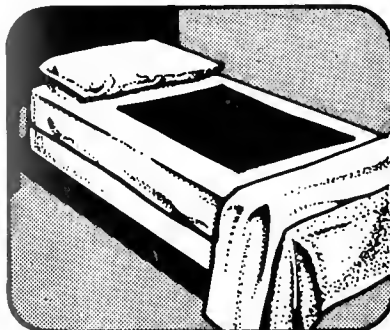
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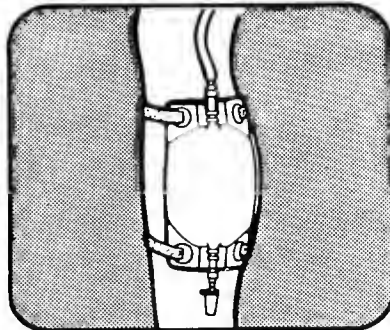
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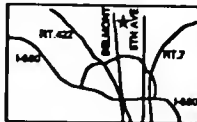
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PROCEEDINGS OF COUNCIL**June 10, 1986**

The monthly meeting of the Council of the Mahoning County Medical Society was held Tuesday, June 10, 1986 at the Youngstown Club.

The meeting was called to order at 7:30 p.m. by Dr. Memo. The minutes of the May meeting, having been read, were approved.

The treasurer's report noted that 13 members still have not paid their 1986 dues. The report also included a bills list and a tabulation of total dues income as well as extra income. A motion was made, seconded and passed to pay each and every bill. Communications included:

A letter from the Youngstown Public Library in appreciation for the service of the Society's executive on the Citizens' Committee for the Library Levy Renewal;

OSMA notice of the appointment of Frederic B. Rothman to the Ohio State Medical Board. He is a pediatrician from Toledo. Some comments were made by members of Council alluding to the fact that Mahoning County has not had an appointee on the board for some time;

A letter from Dr. William E. Sovik, resigning his post as delegate to OSMA and member of Council. Several members of Council expressed appreciation of the long and effective service Dr. Sovik has given to the Council and Dr. Memo accepted the resignation with regret. The Council concurred with Dr. Memo's expression of appreciation to Dr. Sovik;

A notice of OSMA's participation in the testimony at the State Legislature concerning the dispensing of amphetamines and new rules prescribing of them.

As legislative liaison member, Dr. Memo reported mail contact with Congressman Traficant and his willingness to provide information and listen to counsel concerning legislation relating to medicine. It was noted that Dr. Fulks, candidate for Congress, has expressed a desire to assist in providing any information he can.

The Mini-Internship Committee reported that, to date, six physicians and four interns have committed to the program. The goal is to have at least six interns to accompany the six physicians during the program. Additional physicians can be accommodated in the program that is scheduled to take place August 3-5.

A report from the Foundation Committee noted that one graduate in the recent NEOUCOM graduation class was both a guest at the annual Scholarship Recognition Dinner and a foundation loan recipient, while two others had been dinner honorees and two others had been loan recipients.

A report of an unofficial meeting of the Society's medical-legal committee with the medical-legal committee of the local bar association was presented to Council. The bar association assumed the cost of the dinners for the meeting and a suggestion was made by the committee chairman that the Society underwrite the cost of the next meeting. It was also suggested that the program portion of the November general meeting be offered as a panel discussion type meeting. A motion was made, seconded and passed to have the Society underwrite the cost of the dinner only if it includes our members and members of the bar association.

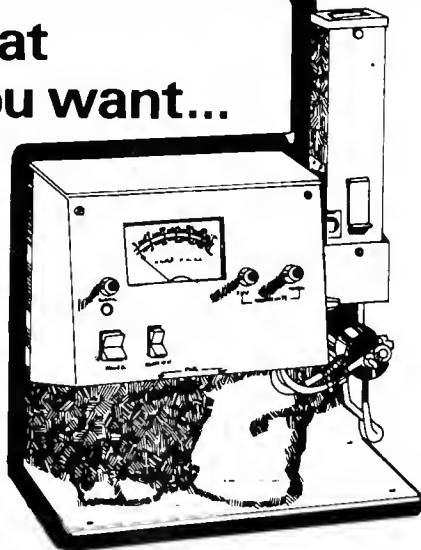
Dr. Anderson, Sixth District Councilor, reported that PICO has issued notice there will be a 24.57% increase in liability premiums, effective August 1, 1986 with a very substantial increase for excess coverage.

A proposal for increased benefits coverage under the medical assistants hospitalization plan offered by the Society was presented to the Council for consideration. The broader coverage entails a rate increase. A motion was

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made, seconded and passed to approve the new coverage and the new rate for the medical assistants hospitalization coverage.

A proposal to have the OSMA conduct a survey of the Society to determine why attendance is down and why members do not attend Society meetings was presented. The survey will be mailed out of Columbus and replies sent there. After an evaluation, a staff member of OSMA will attend a Council meeting and make recommendations based on the survey. A motion was made, seconded and passed to have the survey conducted by OSMA, as proposed.

President Memo recommended and Council approved the appointment of Dr. H. S. Wang to fill the unexpired term as delegate and council member in the post vacated by Dr. Sovik.

As it has done in prior years Council discussed cancellation of the summer meetings and a motion was made, seconded and passed to cancel the July and August meetings of Council, subject to the call of the president.

A discussion was held concerning the role of Physicians Health Plan of Columbus in this area and the role of the Medical Society in relation to PHP. A motion was made, seconded and passed to have Dr. Memo contact PHP to explore the relationship of the Mahoning County Medical Society to Physicians Health Plan and report back to Council.

Dr. Ruiz paid a glowing tribute to Dr. Sovik, noting that physicians would do well to emulate the actions of Dr. Sovik in their service to their patients and organized medicine. Dr. Ruiz suggested that the historical committee be approached with the suggestion that a history of our physicians be compiled and then disseminated to the membership.

The meeting adjourned at 9:20 p.m.

Robert B. Blake
Executive Director

DR. GEORGOPOULOS CERTIFIED

Dr. George Georgopoulos has been certified by the American Board of Thoracic Surgeons and now carries the designation of Certified Thoracic Surgeon. The designation comes after the completion of a two-part examination by the Board. Board certification carries with it a singular distinction.

In Memoriam

JORDAN DENTSCHIEFF, M.D.

1923 - 1986

Dr. Jordan Dentscheff, 62, died June 26, 1986 of an intestinal hemorrhage at St. Elizabeth Hospital Medical Center. He was an Ob-Gyn specialist.

Born in Bulgaria, Dr. Dentscheff studied pre-medicine at the University of Munich, Germany and studied medicine at the University of Vienna, Austria. He graduated in 1950.

He was a resident in thoracic surgery for one year in Tirol, Austria, served an internship at Vassar Brothers Hospital in Poughkeepsie, N.Y. and a 2-year residency in Ob-Gyn at Lying-In Hospital in Chicago. He started his practice in Youngstown in 1957.

He served as president of the Youngstown Society of Obstetricians and Gynecologists in 1976, a year after the organization was formed. He was a member of the Mahoning County Medical Society and the Ohio State Medical Association, as well as the American College of Obstetrics & Gynecology and the American College of Surgeons. He was also a member of the Youngstown Masonic Lodge No. 615.

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From the Bulletin

FIFTY YEARS AGO — SUMMER 1936

In the Youngstown Hospital, John Renner and John Rogers stayed on as residents. New interns were Barclay Brandmiller and Gabriel DeCicco from Jefferson Medical College, Rollis Miller from Western Reserve and Milton Yarmy from Wayne University. At St. Elizabeth's, Dr. Murrill Szucs was appointed medical resident and James K. Herald surgical resident. Dr. Michael Sunday, Stephen Ondash and Andanto D'Amore were new interns. S. D. Goldberg, J. J. Wasilko and L. S. Shensa finished their internships and opened offices for private practice.

Dr. J. B. Kupec, R. W. Rummell, E. J. Wenaas and V. A. Neel became new members of the Society. Council met and heard a report from E. J. Reilly that the Mahoning County Relief had paid the doctors \$2,516.75 for treating 4,102 indigent patients in May. That is 61 cents per patient.

FORTY YEARS AGO — SUMMER 1946

Life for the doctors, at least for the returned veterans, was pretty confusing forty years ago. All of them who wished to or were able to, had come home by then although the *Bulletin* was still printing a list of returned veterans and their service records. Back from the routine of military life they were trying to catch up with the changes in civil practice and get adjusted to the competition, the unusual demands of time and energy and the new interests of the post-war social scene.

The Medical Society was interested in Public Relations. There was to be a big exhibit at the Canfield Fair. Doctors were urged to tell the story of American Medicine to their patients. They were asked to work with Rehabilitation Centers. They put their names on the list with the Veteran's Bureau with its forms in quadruplicate. It was confusing. Some of them thought with nostalgia about the good old days in Leyte Gulf.

THIRTY YEARS AGO — SUMMER 1956

Dr. Robert Wiltsie opened an office for the practice of Pediatrics in the new Wickliffe Medical Center. Kurt Wegner opened his office for the practice of Pediatrics and Pediatric Cardiology in association with Sidney Davidow; Simon Chiasson and Kalmin C. Kunin were certified by the American Board of Obstetrics and Gynecology.

New members featured that month were: James R. Sofranec, Jack Malkoff and Raymond S. Boniface.

TWENTY YEARS AGO — SUMMER 1966

President Resch wrote: "In spite of public desire for the family physician, in spite of the increasing number of areas without any medical service, and in spite of the attrition of those existing men, medical educators and hospitals are discouraging this field of medicine. The G.P. is to become extinct. Suburban areas will have no immediate medical service. 'All Chiefs and no Indians' will certainly be the situation unless those responsible give some serious thought to this problem. Will the 'Ivory Tower' destroy the doctor of the people?"

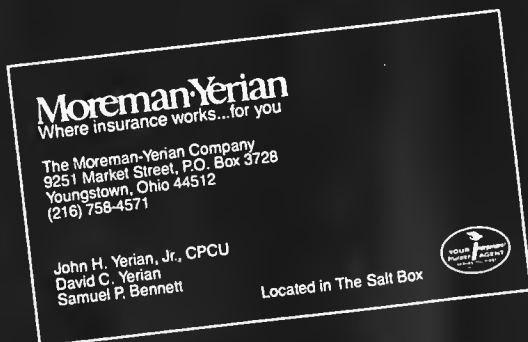
Editor Robert Jenkins wrote: "Of all the organizations that physicians belong to, I believe that the County Medical Society is the one that can be best described as having the care and feeding of the physicians as its primary interest. Since we have many mutual problems to solve in the year ahead, I believe it behooves us to take advantage of the one organization that is looking out for our interest."

TEN YEARS AGO — SUMMER 1976

As part of the Bicentennial Celebration, the Medical Society placed a granite marker on Dutton Drive dedicating that street to Dr. Dutton, Youngs-

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town's first physician and also planned to place a similar marker on the grave of Dr. Woodbridge, first President of the Mahoning County Medical Society.

Dr. C. A. Gustafson delved into the history of medicine in Mahoning County and recalled that the Medical Tent at the Canfield Fair in 1946 was devoted to "100 Years of Medicine" and exhibited old instruments, old drugs, old x-ray machines and even had an operational "Iron Lung". This was the stimulant which later was developed into the permanent exhibit at the fairgrounds at the present time.

Dr. Vincent T. Wrobel, Neuro-Psychiatrist, Dr. John Cavanaugh, Dermatologist and Dr. L. G. Coe, General Surgeon passed away during the summer of 1976.

New members of the Society were: ACTIVE: Frederick W. Kunkel, M.D., John R. LaManna, Jr., M.D., Herbert A. Parris, M.D., and B. A. Slabochova, M.D. ASSOCIATE: Joseph P. Cleary, M.D., Robert J. Cuttica, M.D., Prubhudas Lakhani, M.D. and Bruce Mervis, M.D.

Robert R. Fisher, M.D.



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